

# ALL SAINTS HIGHERTOWN, TRURO

## Parish Policy for Working with Children and Vulnerable Adults

The PCC of All Saints Highertown & Baldhu:

- 1) Accepts the prime duty of care placed upon the Parish Priest and Parochial Church Council (PCC) to ensure the well-being of children and vulnerable adults in the church community.
- 2) Adopts and implements this child protection policy and procedures, based on the Diocesan Safeguarding policy and the House of Bishops 'Protecting all God's Children'.
- 3) Will appoint a co-ordinator(s) to work with the Parish Priest and the PCC to implement policy and procedures. The co-ordinator(s) must ensure that any concerns are dealt with according to the Diocesan policy and legislative requirements.

The PCC has appointed ...**Caroline Palmer (and Rosey Sanders for administrative support)**

to be the Safeguarding Coordinator(s). They share the responsibility for safeguarding in the Parish with the Parish Priest.

The PCC recognises the following areas of work with children and young people:

- Young Saints Worship
- Toddle Church (Parent and Toddler Group)
- Wellbeing and Parenting Course
- Thursday Club

The PCC has authorized the following people to work with children and Vulnerable adults in the church (some are for specific contexts – detail of which is included in the accompany document 'Table of Commitment):- Revd Jeremy Putnam, Lydia Remick, Revd Rosemary Radcliffe, Irene Mortimore, Rowley SurrIDGE, Kate Boyns, Bob Boyns, Christine SurrIDGE, Rosey Sanders, Jane Mitchell, Glarice Taylor, Tim Taylor, Dot Webb, Ruth Putnam, Jane Leech, Dorcas Cuddeford, Kirsty Basram, Maureen Ledden, Bill Ledden, Sandra Gillespie, Patricia Bunt, Shirley Woodhouse, Jean Cooke, Gyl Grundy, Teresa Moran, David Smith, Jo Wright, Caroline Palmer, Emily Pothercary, Andy Pothercary, Jane Tomlinson, Simon Bray, Lynne Bray.

The PCC will:

- Display the Childline telephone number and details of how to contact the coordinators
- Ensure that all those authorized to work with children and vulnerable adults or in a position of authority have undertaken a DBS Disclosure check and been appropriately appointed.
- Ensure that all such authorized personnel are trained, supported and provided with a copy of the Parish and Diocesan Safeguarding Policy and Guidelines.
- Pay particular attention to all those with specific needs, including those from ethnic minorities, to ensure their full integration and protection within the church community.
- Create a culture of informed vigilance which takes safeguarding seriously.
- Ensure that appropriate pastoral care is available for any person who has made a disclosure.
- Provide, as appropriate, support for all parents and families in the congregation.
- Ensure that those who may pose a threat to children and vulnerable adults are effectively managed and monitored.
- Provide appropriate insurance cover for all activities undertaken in the name of the Parish.
- Review the implementation of the safeguarding policy, procedures and good practice annually.
- At all times adhere to the national church guidance for the safer recruitment of persons to work with children and vulnerable adults; as given in the document 'Practice Guidance: Safer Recruitment (published July 2016, and reviewed May 2017).

Signed .....  .....

Dated .....18<sup>th</sup> January 2018

Chair of the PCC

Signed .....

Dated .....

Safeguarding Co-ordinator

Revised and approved by the Parochial Church Council on 17<sup>th</sup> January 2018